

# Surrey Spotlight #2

Dec 2022

HELPING OUR CLUBS TO  
PROSPER AND THRIVE



## BUMPER CHRISTMAS EDITION

Game On Explained  
Rugby Charity Work in Surrey  
County Rugby Underway  
Discipline Update  
Cobham RFC in the Spotlight  
Quins Pathway  
Volunteer Rewards  
Vets Rugby



Under 16 Waterfall Cup  
Oak Bowl Winners  
CAMBERLEY RFC

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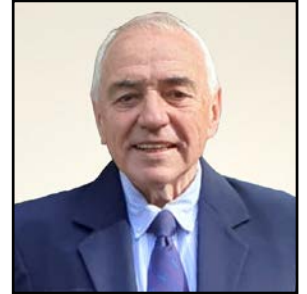
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# the intro

## Chat from the Chair

While the world of elite rugby has been focussed on the comings and goings of Messrs Jones and Gatland, the community game has been busting its guts to get teams playing, making fixtures work even where numbers are not full and wrestling with significantly increased clubhouse and ground maintenance costs. The most pleasing aspect of the changes at Twickenham was that Eddie Jones was free to attend U12 training at Barnes Rugby Club – a gesture which has won him a lot of friends in the Surrey Age Grade world.



Post Covid it is clear that our players do not want 35 + games per season. Many clubs have lost teams due to player numbers and indeed some clubs are in dire straits now – possibly more so than during the pandemic when costs could be jumped on and grants/furlough etc were available. The real strength of the grassroots game is in its tireless band of volunteers who turn out week after week to serve meals, coach age grade, safeguard car parking, organise tournaments and a thousand other jobs all vital to keeping the game moving. A big thank you to all of them and their families for keeping our clubs going even in the depths of winter.

Elsewhere I hope that you are able to read about the Past Presidents Lunch held recently at the famous rugby venue of the Sun Inn Richmond. Our Deputy President David Doonan took it upon himself to organise this get together – a small thank you to current CB volunteers and to the men and women who have held the post of President over the history of Surrey Rugby and who continue to be involved. Long may this tradition continue. Our Presidential team is keen to visit clubs and help them to celebrate their great occasions – or even minor ones! If you would like some support please be in touch!

Surrey Rugby has decided to hold its committee meetings in our clubs to provide an opportunity for club members to meet us and question us about their concerns/plans etc. I am deeply grateful to Farnham RFC for hosting the first of these meetings in their magnificent clubhouse last week. We met a few of the hardy Touch Rugby players as well as Geoff Robins, the powerhouse Chairman, who has led the club for many years and delivered this fantastic facility. If your club is interested in hosting a committee evening for about 10 people please let me know. We only ask for coffee and/or a bar where we can run a tab (and even buy beers for you). We will bring our own light food refreshments if the club cannot offer this

Surrey Rugby has just arranged to help the continuance of the Surrey Rugby Charitable Trust, an organisation with a broad remit to support the game, its players (especially in hardship cases) or through other educational and charitable work. The new Trustees will be working to clarify the scope and extent of support available and will be publishing more details in due course. We hope to increase both the visibility and scale of disbursement over the coming years so, again, if a worthy cause comes to mind please be in touch.

Sadly we have to report the passing of two Surrey Club stalwarts; Sutton and Epsom RFC Club President Robert Knight and Rosslyn Park former President Peter Berryman. Our condolences go to their families and loved ones and further details of their outstanding contributions to their respective clubs are available from those clubs.

Best Regards  
John Pownall  
Chairman

## Breaking News!



Surrey Rugby are excited to announce that they will be hosting all junior main finals at the stoop this spring! That means the Under 14s Waterfall, the Under 15,16 & Colts Quins Finals and the Girls Under 14, 16, &18s Surrey Cups will all play in the Harlequins fantastic stadium

Full details will be announced in the new year.

# safeguarding

## Sharing Concerns

We want to ensure that all CSOs are aware of our unmanned (UM) reporting line. The RFU safeguarding team can be contacted by email ([safeguarding@rfu.com](mailto:safeguarding@rfu.com)) and by telephone at 0208 831 6655.

The telephone number, which is not a hotline, is a 24-hour number, meaning it can be called 24 hours a day, not answered 24 hours a day. The telephone is an unmanned telephone number, and you will be asked to leave a voicemail, where we will respond to you within 24 hours. So if you are calling that number to share a concern, please do not expect someone to pick up the phone.

When sharing concerns, it is critical that you do this as soon as you possibly can. Waiting to report to us can result in confusion, losing the accuracy of the information and disrupting the RFU's ability to investigate the matter if necessary. Please always aim to share a concern with the RFU within 24 hours of you receiving the concern.

For further information on sharing concerns, please visit the Sharing Concerns section of our website.

## 2022-2023 Safeguarding Audit

The Safeguarding Audit 2022-23 is set to close on the 31st of December 2022, and will have a hard deadline for clubs. This means that if your club has still not completed the audit by the deadline, the club will face disciplinary action from the RFU. So far, over 600 clubs have completed the audit, which only takes 10-15 minutes.

If you are struggling to complete the audit, please contact your CBSM for support, and read the GMS help article 'How to complete the safeguarding audit'

# the support

## Your CB out and about

Would you like a visit from our team at Surrey CB? We can send along someone from our Presidential team or someone specific you'd like to connect with from our wider committee, for example Club Development if you need help with a facilities issue or Comms if you've got a story to share in the Newsletter.



Joanna Gordon (Comms) and Sue Gardener (Hon Sec) were hosted at Old Reigatians and heard about their amazing rugby initiative with Ukrainian refugees. Seen here with Kate Birinder-Ross, Hon Sec of Old Reigatians.



Jo Fisher and Jools Goringe (Under 16 Girls & Boys respectively) at Harlequin Stadium helping organise tournament hosting



The Past Presidents Lunch

Surrey CB was delighted to host SEVEN Past Presidents at the annual lunch in December. They were Keith Heal, Janice Anastasi, Roger Camberlin, Ted Ivan, Terry Long, Paul Agate and Nigel Heslop.



Richmond Captain



Weybridge Vandals Captain

Tyrone Lawless (Vice Chair & Game Development) presenting values awards to team captains at the recent Waterfall Colts Tournament.

# Surrey games

## Waterfall Cup - Colts

The 2022/23 Surrey Waterfall Cup - Colts was played at London Irish on 27th November.

Thank you to all who took part in the Colts Waterfall Cup and to those who contributed to a successful finals day, in particular London Irish for hosting us all and London Society for providing us with so many great referees.

Finals Day Average March score 22-11 so average winning margin is 11 points. With exception of withdrawn team 100% of completion of pool matches.

### TIER 1 County Ranking 1-8

OAK GOLD	OAK BRONZE	OAK 5/6	OAK 7/8
Dorking 5	Guildford 22	Richmond 29	Esher 22
v	v	v	v
Farnham 5	Rosslyn Park 22	Old Ruts 7	Chobham 5
<i>Try count level; Dorking win as team scoring first</i>	<i>Guildford win on try count (4-3)</i>		

### TIER 2 County Ranking 9-16

BEECH GOLF	BEECH BRONZE	BEECH 5/6	BEECH 7/8
Teddington 26	Sutton & Epsom W	London Welsh 29	London Irish
v	v	v	v
Battersea 0	Wimbledon L	Cobham 0	Warlingham
	<i>S &amp; E win invitational fixture v Shoreham 31-26</i>		

### TIER 3 County Ranking 17-24

BIRCH GOLD	BIRCH BRONZE	BIRCH 5/6	OAK 7/8
OC's & Vandals 13	Haslemere 34	Cranleigh 21	Old Emanuel 29
v	v	v	v
Reeds 10	Barnes 24	Croydon BaaBaas 7	Chipstead 20
<i>Try count level; Dorking win as team scoring first</i>	<i>Guildford win on try count (4-3)</i>		

### TIER 4 County Ranking 25-28

MAPLE GOLD	MAPLE BRONZE
Quins Ams 26	Richmond B 12
v	v
Teddington B 12	London Welsh B 12
<i>Try count level; Dorking win as team scoring first</i>	<i>Guildford win on try count (4-3)</i>

Showing how competitive Colts rugby is in Surrey, in Tier 1 both the Gold and Bronze finals ended up in draws, in two thrilling matches. Champions Dorking edged Farnham out to clinch the Cup and Guildford's late score gave them the edge over Rosslyn Park for the Bronze. Richmond and Esher took the spoils in the ranking finals.

In Tier 2 Teddington ran out 26-0 winners in the Gold final, but this match was deadlocked at 0-0 at half-time in another hard-fought match. S&E beat the touring Shoreham team in the invitational match, meaning all Colts teams with teams available were able to participate in finals day. London Welsh beat Cobham in their final.

In Tier 3 OCs & Vandals edged the derby match with Reeds in the Gold final; Haslemere beat Barnes in the battle for Bronze in the day's highest scoring match - perhaps the 4G pitch helped here! Elsewhere Cranleigh piped the Croydon BaaBaas and Old Emanuel triumphed over perennial finals day rivals Chipstead....

# Surrey games

## Waterfall Cup - Colts

The biggest success in this pool is arguably seeing 'rival' clubs come together to provide playing opportunities for their players, with the two combination teams showing what can be done with a positive 'player-centric' approach. Well done to the coaches at these clubs for working together and enabling an additional 50+ boys to participate in the competition.

In Tier 4 Quins Ams took the title in the Maple tier and Richmond and Welsh shared the Bronze

Results aside, this additional tier allowed us to ensure clubs with larger squads could enter development teams and therefore provide competitive rugby for more players. There was a 100% completion rate of all pool and finals day fixtures, showing great commitment by the clubs to drive player numbers to allow them to put out two competitive teams. We hope to expand this tier in the Quins Cup and the 'Game On' principles allow us to provide competitive fixtures for lads by adapting the laws eg uncontested scrums or eg 14v 14 aside matches etc...



Old Cranleighans & Weybridge Vandals combined Colts



Dorking Colts



London Welsh Colts



Jools Goringe & Dorking Colts Captain

# funding

## spotlight on coaching

Surrey Rugby are planning to run 5 x Skills workshops at 5 venues each season for the next 2 seasons, to improve the skills across specific themes identified by the coaches and players of those clubs. They will invite coaches of neighbouring clubs to take part, enabling them to return to their clubs and cascade knowledge and ideas down. The sessions we have planned for senior coaches are:

<b>SENIOR RUGBY COACH THE COACH SESSIONS</b>	
<b>SESSION</b>	<b>LOCATION</b>
Principles of Defence	Cobham
Breakdown - New Law Interpretation	Weybridge Vandals
Decision Making	Esher
Functional roles during contact situation - Ruck & Maul	Dorking
Counterattack	Reeds Weybridge

<b>JUNIOR RUGBY COACH THE COACH SESSIONS</b>	
<b>SESSION</b>	<b>LOCATION</b>
Principles of Defence; Breakdown - New Law interpretation	Effingham
Scrum Half Masterclass - Principles of Attack	Esher
Scrum Factory	Guildford
Kicking Masterclass	Esher

Final dates and booking details will be shared in January. All those CPD sessions are free to attend and will be a supplementary support to the RFU run courses by our experienced local club coaches.

We are also offering grants to Support Coaches by 50% contribution to complete their advanced coaching course. In addition we are supporting under 18 and female coaches to complete their Coaching courses over the next 2 seasons.

If you are interested to be selected for a grant please contact Tyrone Lawless via [gamedevelopment@surreyrugby.co.uk](mailto:gamedevelopment@surreyrugby.co.uk).

# club development



## webinars & funding

In the Club Development area the RFU has recently staged webinars to give valuable insights to Surrey clubs on ways to improve services and save money.



In October we had a webinar entitled 'Tackling Energy Use in Rugby Clubs', a recording of which can be found at [youtube.com/watch?v=oEbLoDlgrFY](https://www.youtube.com/watch?v=oEbLoDlgrFY). The purpose was to highlight some relatively simple ways of saving energy, as well as other steps that can be taken. This is well worth a view - at the very least you will find you are on top of energy saving approaches at your club, and you might find some helpful ideas.

The previous Newsletter outlined the Surrey Rugby Six Pillars of Support. To be specific, the pillars relevant to Club Development are:



- Pillar 2: Grow the Women's & Girls' Game (managed 50:50 with Game Development)
- Pillar 3: Support Our Clubs to Ensure Facilities & Grounds are Fit for Purpose

Each pillar has potential access to some funding for clubs that can present a compelling case. Should you wish to pick up on this, or apply, then please contact Geraint Thomason, Chair of Club Development, at [clubdevelopment@surreyrugby.co.uk](mailto:clubdevelopment@surreyrugby.co.uk)



In November another webinar was held, this time covering approaches to 'Helping Clubs Reduce Operational Costs - Waste & Washroom Services' and the recording can be found at [youtube.com/watch?v=11UJb34SMk0](https://www.youtube.com/watch?v=11UJb34SMk0). Whilst perhaps not the glamorous end of rugby club topics it is certainly a very important area, both in helping control costs at your club and ensuring you are compliant with regulations. All whilst working towards an environmentally sustainable society. For those of you ready to enquire about the service, here's the link to a dedicated website [https://wasteandwashroom.com/rugby\\_football\\_union/](https://wasteandwashroom.com/rugby_football_union/)

### RUGBY WORLD CUP 2025 IMPACT PROGRAMME - FACILITY FUND

Two fantastic funding opportunities to improve your facilities, for more info and to apply follow the links below

Toilet Upgrade: <https://bit.ly/3ULUHnq>  
Sanitary Provision: <https://bit.ly/3iIKECa>



# game on

## Every Game Matters

'Game On' is a flexibility in rules, not a change in the game we all love. All teams short of players in the leagues can still play their matches by agreeing to use 'Game On' rules.

'Game On' works for those teams which, for whatever the reason, cannot put out a full 15. Using the different options allows teams, as long as they have ten players, to get a game. 'Game On' is here to help you get the game played, ensuring your players get the game time they crave and be able to spend time at your club.

By using 'Game On' we can make sure players, coaches, team captains and managers can get the game played so it doesn't have to be postponed or cancelled.

We appreciate having a full 15 is often preferred by teams and players. However, when this isn't possible you can still get your games played using 'Game On', as long as you have a minimum of ten players.

See below for how the 'Game On' framework has been enhanced this season to give teams even greater flexibility to complete matches. This includes more scrum options, allowing more players to participate in and enjoy parts of the game they love.

You can agree with your opposition to get the 'Game On', so players get to play and keep coming back for more.

## Game On Stats

So far this season we have seen 26 matches played in some form of 'Game On' resulting in 52 teams and over 500 players playing some kind of contact rugby. This is important to ensure players get games and clubs are kept open.

## Surrey Men's Fixture Exchange

The Surrey Reserve Leagues contains 8 men's leagues (merit leagues/non-RFU leagues). Each Surrey league has own WhatsApp Group containing captains & coaches. When a fixture is postponed or defaulted:

- 1) The team without a game is added to the Surrey Fixture Exchange WhatsApp Group by the Surrey Competitions Chair.
- 2) The Competition Chair will facilitate conversations and suggest local game options to those in the fixture exchange group.
- 3) Once teams have agreed their fixture, they are removed from the group to ensure it remains focused and active.

We have managed to arrange over 30 matches this season through the weekly fixture exchange WhatsApp group and a further 21 through the Surrey fixture Facebook group.

# game on

## GAME ON!

Game On rules are triggered if a team has less than 15 players or insufficient front rowers to commence the match. All decisions are to be recorded in each section by the match referee as a record of agreement.

1

### NUMBERS

Teams must have a minimum of 10 players to start the game

#### AGREED NUMBERS

E.g. 12v12, 10v10, 12v14  
Team numbers can be unequal

#### IF NO AGREEMENT

Defer to team with smallest number  
Team numbers must be equal

2

### FIELD SIZE

Field may be altered based on team size from full field to ½ field

#### AGREED FIELD SIZE

e.g. Full, ¾, ½

#### IF NO AGREEMENT

Number	Field size
13 – 15	Full
10 – 12	¾

3

### SCRUM FORMATION

Scrum Formation must be agreed if there are less than 15 players

#### AGREED FORMATION

e.g. 3-4, 3-2-1, 3-2

#### IF NO AGREEMENT

Revert to the below based on team size

Number	Forwards	Backs	Formation	✓
14	7	7	3-4	
13	7	6	3-4	
12	6	6	3-2-1	
11	6	5	3-2-1	
10	5	5	3-2	

4

### SCRUMS

A minimum of 3 trained Front Rowers are required for contested scrums

#### THREE OR MORE

Contested scrums

#### LESS THAN THREE

Uncontested scrums

5

### SUBS

Rolling substitutions to be used unless otherwise agreed by teams

#### YES

Rolling substitutions

#### NO

Agreed substitutions approach

6

### DURATION OF THE MATCH

Match durations can be set between 40 – 80 minutes

(NB: Secondary School Rugby limited to 70 minutes)

#### AGREED DURATION

E.g. 40 minutes/60 minutes

#### IF NO AGREEMENT

Revert to the below based on team size

Starting team size	Revert to	✓
10	40' (2 x 20')	
11	50' (2 x 25')	
12	60' (2 x 30')	
13/14	70' (2 x 35')	
15	80' (2 x 40')	

Match referee to submit match report on completion of match outlining reasons and variations used for 'Game On'

Updated November 2021



# the perks

## Rewarding Volunteers

### AUTUMN INTERNATIONALS

Surrey Rugby rewarded a selection of volunteers across the game by hosting them at Twickenham for the Autumn Internationals in November. The day included match tickets and entry into the Honda volunteer hospitality tent. Areas who were rewarded were:

#### England v Argentina

Senior Referees: Eric Hewitt, Alex Lambe, Tobias Whinney & Peter O'Keefe

#### England v Japan

Surrey Club Referees: Martin Evans, Tony Popham,

Touch Rugby: Mark Southern

Walking Rugby: Emma Hill

#### England v New Zealand

Senior Competition Managers: Graeme Turnbull, Phil Smith, Anthony Shenton & Paul Osment

#### England v South Africa

Junior Competition Managers: Gerry Sheridan, Fabs Maffi, Matt Lunn & Pandy Patel



Simon Grimmer & Tom Burkett



Eric Hewitt, Alex Lambe & Peter O'Keefe



Fabs Maffi & Matt Lunn



Pandy Patel



# the heros

## Rewarding Volunteers

### ENGLAND TRAINING SESSION

Shortlisted for the Honda Volunteer of the Year Award, Lloyd Hogbin was invited to watch an England training session. He thoroughly enjoyed the experience and said "As a coach & manager events like this give me lots of ideas and small insights into improving my contribution to Esher U14's. I am also left feeling joined up and connected to the bigger picture that rugby is in the UK. It was a fantastic opportunity and I can't thank you enough for the invitation". Thank you Lloyd, for everything you do to help the grassroots game!

WATCH THIS SPACE - some other lucky shortlisters on the Honda programme will be offered tickets to the Six Nations game this Spring!



Lloyd Hogbin & Maro Itoje

## Thanking Volunteers



Mark Lowe

Mark Lowe will be stepping down from his role as Chair of Surrey Schools. He will be handing over to Stacia Long of Trinity school. Mark will be concentrating on his role as Honorary Secretary to England Schools.

Surrey Rugby would like to thank Mark for the outstanding work he has done over the last 10+ years in delivering competitions and playing offers across Surrey Schools.



Terry Long and Eric Hewitt

Immediate Past President Terry Long presenting Eric Hewitt with his Vice President award for services to Surrey Rugby through his refereeing duties over 35 years.

Eric said "I was surprised and honoured to be made a Vice President of Surrey Rugby for my involvement in multiple refereeing and mentoring roles. I've enjoyed working alongside Surrey and will continue to mentor the young referees of the future as they take up the whistle."



# nominate

## Value the Volunteer

Honda Volunteer of the Year Awards 2023 is underway! Nominations are due to go live on Monday 16th January, recognising work done from 1st of January 2022 to 31st December 2022.

### How it works

Nominations can be for an individual, or a team of volunteers within a club, referee society or organisation.

- Nominated volunteers are submitted by local clubs or the CB
- A Surrey shortlist is sent forward to the RFU
- A winner is selected by a panel
- Shortlisted entries from Surrey will attend a black tie dinner in September at Twickenham, which includes a behind the scenes tour of the stadium
- Nominees on the Surrey shortlist are also in the running for ad hoc perks during the season such as; International match tickets via Surrey CB, or an invitation to watch the England team train

For full details on on the program: <https://www.englandrugby.com/participation/volunteers/honda-volunteer-recognition-programme/volunteer-recognition-opportunities>

**Keep an eye on our  
social media to find  
out more!**



# the heros

## Meet your Surrey Team



**JOOLS GORINGE**

Jools and his family joined Chobham RFC in 2015 on their return from upon Singapore. Before long Jools became Age Group Manager in his son's age group.

In 2019 Jools contacted Surrey Rugby asking how he could become involved. Initially he took over the U14s Waterfall Cup and continued running the Waterfall and QUINS Cup for the U16s as well as the Surrey Rugby U16s squad. He recently became the Surrey Youth Chair and is transitioning into this role with guidance and support from wider members of the Surrey Rugby team. Jools continues to run the Surrey U17s Squad and is looking forward to taking on the U16s squad as they form in early 2023.

Jools said, "its not about who wins the cup, its about providing fun and enjoyable rugby to all in Surrey".

Jools openly admits to never having played rugby and is still, even after 10 years, learning some of the technicalities and laws.

In his professional career, Jools has built and run companies providing software services in Geneva, Singapore, Sydney and Skopje and now runs his own company based out of sunny Berkshire.

When the rugby season is over, Jools enjoys hiking, sailing and, not wanting to be too far from a rugby pitch, is a grounds man at Chobham RFC.



**ANASTACIA LONG**

Anastacia joined Old Rutlishians RFC in 2005 as their 1st XV Physio and the following year, whilst working at Graveney School, was asked to start a rugby team by pupil Kyle Sinckler, having never coached or even played rugby before. Since then she has gone on to lead coach an age group at Old Ruts from U11 - U18's, coach the Senior 1st XV team and become Director of Rugby, a post she has held for 7yrs. During that time she also led her Graveney U15 team to the NatWest School Vase Finals at Twickenham, became Academy Education Advisor at Harlequins and also one of their U16 DPP coaches and Inner London Centre Manager. She has coached and managed various Surrey County Age Group teams and regularly team manages for Samurai 7's.

In 2017 she began working at Trinity School, Croydon coaching various age groups and setting up girls rugby in the 6th form.

Anastacia worked for the RFU for many years as a Coach Educator and is currently completing her England Rugby Advanced Coaching Award.

Having experienced rugby in both the state and independent sector, and also working closely with Surrey Schools Rugby hosting festivals and tournaments, Anastacia is very excited to be taking on her new role within Surrey Schools Rugby and helping deliver a broad and meaningful programme of rugby to all the schools in Surrey.



**RYAN REINO**

Ryan has been with Sutton & Epsom RFC since 2004. Within 1 week of taking his son there, he stepped over the white line to help coaching Kinders! He took on the role of Minis Fixture Sec soon after and held it for 8 years. A year later he took on the role of Festival Coordinator and ran over 60 festivals over the next 12 years. Finally he became their Chair of Minis for 7 years and 1 year as Mini & Junior Chair!

He joined Surrey Rugby as Chair of Mini Rugby 9 years ago and has been involved in implementing some big changes within Mini Rugby over the last 9 years and has been instrumental in delivering the new RFU age grade regulations across the CB and transitioning of players from Minis into Juniors alongside the core values and philosophy. Ryan is also responsible for Governance Regulation and Discipline of Mini Rugby.

If clubs wish to have approval for holding festivals, playing players up or down an age group or going on tour then Ryan is the person responsible to approve this.

If you are looking for support or guidance on Mini Rugby or are a club looking to start a Mini section then please do get in touch.

In his professional capacity Ryan works within local government and played rugby for old Suttonians. Outside rugby, Ryan lives Scouting and runs two Scout groups and 3 sections and always says "if my wife would let me- I would live in a tent!".

# the game

## Focus on Vets Rugby

### WHAT IS VETS RUGBY?

- Teams may only select members or affiliated members of their Club.
- For the purposes of this competition a Vet is defined as a player who is or will be thirty five (35) years of age during the current season.
- Teams are asked to adhere to the spirit of the competition in fielding as many age qualified players as possible at all times.
- Teams should have as a minimum, twelve vets on the pitch at any time.
- Veterans training is self paced with focus on general fitness rather than the technicalities of rugby.
- Of course for the players carrying injuries there is always the bar...

### VETS COMPETITIONS IN SURREY

Surrey competitions have changed the Vets competition offering this season based on club and player feedback and have broken away from the traditional leagues.

The season starts with a Vets TREDs 10s tournament. We have split the season in two with a 6 pools of 5 playing offer with evenly matched teams paired up to arrange their own 4 fixtures and report the results in through the vets WhatsApp group.

Then in 2023 it reverts to a Waterfall Cup offering with teams placed in pools of 3 playing 1 home and 1 away fixture. All teams will progress go the semi finals where Group winners will be placed in Presidents Cup, runners up in Chairman's Cup and 3rd Place in Treasurers Cup.

All semi final winners will progress to go the Vets Cup finals on 29th April where 6 finals matches will take place at Weybridge Vandals.

## Surrey Mighty Oaks

The Mighty Oaks are the Surrey County Vets Team.

If you are over 35 and want to be considered for selection of the Mighty Oaks please get in contact with Bric Tyson, Cam Barlow or Tyrone lawless via [Surreymightyoaks@surreyrugby.co.uk](mailto:Surreymightyoaks@surreyrugby.co.uk)

# the game

## Return of the Mighty Oaks

Following a 2 year hiatus the Surrey Mighty Oaks will be returning in 2023! The Oaks are made up of all vets age qualifying players across Surrey clubs and give the opportunity for a Barbarians - Nomads representative side to play other vets representative sides across the season.

The fixtures for this season will be:

February RAF

March Army

April National Prison Service

May London County Vets Cup against other CB's including Middlesex, Hampshire, Sussex, Essex, Kent, Berkshire and Bucks

Surrey Oaks are the defending champions of the London & South East Vets Cup having won the last tournament before Covid halted the process.

Matches are all scheduled outside the league campaign so will not take players away from club rugby.



**Mighty oaks & Mightier oaks  
34 players from  
18 surrey clubs  
representing the  
CB with previous  
wins over Army,  
Navy, RAF,  
Prison Service,  
National police  
and Fire Service.**



**Surrey Mighty  
Oak vets with  
the London &  
South East Vets  
Cup**

# the game

## Vets Offering 2022-23

### VETS FRIENDLY MATCHES FROM POOLS

(No League Tables produced and teams are responsible for confirming their own fixtures on Guideline dates)

Round	Pool 1	Pool 2	Pool 3	Pool 4	Pool 5	Pool 6
1	Barnes	Weybridge Vandals	Harlequin Am's	Old Reigatian	Dorking	Reeds Weybridge
2	Farnham	Esher	Old Pauline	Chobham	Bec OB's	Old Ruts
3	Guildford	Camberley	London Exiles	Warlingham	Haslemere	Cranleigh
4	Richmond Heavies	Cobham	KCS OB's	Trinity	Reigate	Effingham
5	London Irish	Battersea Ironside	Old Cranleighan	Sutton & Epsom	Guildford Barbarians	Chipstead & PJF

Round	Date (Guidelines)	Match 1	Match 2	BYE Team Play each other Pool 1 V Pool 2 Pool 3 v Pool 4 Pool 5 v Pool 6
1	1 <sup>st</sup> October 2022	1 v 4	2 v 3	5 BYE
2	29 <sup>th</sup> October 2022	3 v 1	4 v 5	2 BYE
3	3 <sup>rd</sup> December 2022	5 v 3	1 v 2	4 BYE
4	17 <sup>th</sup> December 2023	2 v 5	3 v 4	1 BYE
5	14 <sup>th</sup> January 2023	4 v 2	5 v 1	3 BYE

# the game

## Vets Offering 2022-23

### VETS CUP

Group		Group A	Group B	Group C	Group D
<b>Round 1: 11/2/23</b> <b>Round 2: 25/2/23</b> <b>Round 3: 11/3/23</b>		<b>1 v 2</b> <b>2 v 3</b> <b>3 v 1</b>	<b>1 v 2</b> <b>2 v 3</b> <b>3 v 1</b>	<b>1 v 2</b> <b>2 v 3</b> <b>3 v 1</b>	<b>1 v 2</b> <b>2 v 3</b> <b>3 v 1</b>
<b>Semi Final: 15/04/2023</b>  <b>Final: 29<sup>th</sup> April 2023</b>		<b>Winners to Presidents Semi Final</b>  <b>2<sup>nd</sup> to Chairmans Semi Finals</b>  <b>3<sup>rd</sup> to Treasurers Semi Final</b>	<b>Winners to Presidents Semi Final</b>  <b>2<sup>nd</sup> to Chairmans Semi Finals</b>  <b>3<sup>rd</sup> to Treasurers Semi Final</b>	<b>Winners to Presidents Semi Final</b>  <b>2<sup>nd</sup> to Chairmans Semi Finals</b>  <b>3<sup>rd</sup> to Treasurers Semi Final</b>	<b>Winners to Presidents Semi Final</b>  <b>2<sup>nd</sup> to Chairmans Semi Finals</b>  <b>3<sup>rd</sup> to Treasurers Semi Final</b>
Vets Cup (Sec: M Beech)	1 2 3	Guildford Battersea Cobham	Barnes Esher Camberley	Richmond Harlequins Farnham	London Irish Old Cs & Old Ps Weybridge Vandals
Vets Pitcher	1 2 3	Trinity Chobham Dorking	Sutton & Epsom Chipstead & PJF Warlingham	Old Reigatians Bec OB's London Exiles	KCS OB's Reigate Haslemere



**Battersea Vets**



**Vandals Vets**

# the club

## Cobham RFC

### GIRLS RUGBY AT COBHAM



Cobham RFC was one of the first Clubs in Surrey to start its Mini Section in 1980 and it continued to grow and develop through the 1980s and 90s attracting boys and a smattering of girls from many local schools into the various age groups. Whilst we were able to use our Mini base as a foundation for developing our successful youth section under RFU regulations, once the girls reached 12 it was regarded as unsafe for them to progress into mixed youth rugby. Unfortunately this meant that our girls either changed to other sports such as netball and hockey, or a few moved to other clubs which had established girls teams, although these were few and far between.



Ten years ago we decided to start Girls Rugby and offer the opportunity for them to continue to play the game beyond 12. At our first training session, under the guidance of Vicky Alexander and despite much advertising within the Club, we had only three girls attend, one of whom had not played rugby before. Despite the slow start Vicky persisted and through her role as a Community Coach we were able to encourage more girls to come and give rugby at Cobham a try. We also started joint training sessions, or clustering, with other clubs. We were often the smaller club in these sessions but it enabled us to broaden the girls' experiences and play some competitive rugby.



Things continued to progress through the 2010s and via the cluster groups and marketing we were able to grow the playing numbers to in excess of 40 players, but it was in many ways unbalanced growth. Half of the 40 girls playing were part of the Under 18 squad and able to play full matches against opposing clubs, but we still needed to do joint training sessions and cluster with other clubs to offer match rugby to the younger age groups.

We have had success in producing County players from our older age group, and Grace Crompton has gone and now plays for England and GB A sevens and Ella Nigrelli has played for England Under 20s and both are now connected to Bristol Bears Rugby.

# the club

## Cobham RFC

We are proud of the facilities at Cobham. Our new Clubhouse opened in 2008 and has dedicated changing rooms for Girls' Rugby. Grace and Ellie's International Shirts will shortly adorn our walls along with their male equivalents and we have added the ladies' names to the honours board to recognise their achievements. Three years ago we built an artificial grass pitch (AGP) in partnership with Cobham Free School. This has enabled us to hold girls' training sessions on Wednesday evenings whatever the weather. These are open to all, and are often attended by girls from other clubs who, as we were several years ago, are struggling with smaller playing numbers. We are also beginning to see increased numbers from Cobham Free School as our motivated coaches encourage girls to try rugby out. We have also had some innovative ideas suggested by our coaching team, including pre-training study groups for girls going into their GCSE year so they don't have to go home between school and training, and encouraging our parent coaches who work flexible hours to take a lunchtime training session at their local school.

The fast playing surface of our AGP has attracted some high profile women's matches: International Women's Rugby (England A versus Canada), Harlequins women's games as well as county games.

England's performance in the Woman's World Cup has meant our numbers continue to grow and we now have 70 girls training and playing on a regular basis and we are seeing new joiners who have not played rugby before but want to give the game a try coming to our training sessions. Enrolment into the younger age groups has been assisted by RFU changes to the age group banding. We continue to work with Chobham and Old Cranleighans in cluster groups to broaden the player base and participate in Surrey RFU's girls tournament the Waterfall Cup. We hope that the trend continues and are aiming to have a 100 girls over the next two seasons.

We also hope to set up a women's team so that there is a natural progression for our girls into senior women's rugby at their home club, and have started women's touch rugby on a Tuesday evening with 10 players attending on a regular basis.

Perhaps I will leave the final words to Matt Lunn our Youth and Girls' Chairman and Alex Gaze one of our parent coaches. "Because Cobham is so driven to make Girls' Rugby tick - the knock on impact is that the coaching improves and we put pressure on ourselves to make the experience as good as possible every time. The result is engaged girls, who learn and leave with a smile on their face"

Steve Heard  
Chair of Cobham Rugby RFC



# the rules & regs



## Discipline

### Terms of Reference

The Surrey Disciplinary Committee has powers, devolved from the RFU, to deal with matters at level 5 and below, which result from sendings off, citations, reports of abuse of match officials and reports of actions which are not in the best interests of the game and which bring the game into disrepute.

A player sent off is not permitted to play again until his case has been heard by the Surrey Disciplinary Committee.

Hearings are held approximately every two weeks, normally on a Wednesday, and the dates of these hearings can be found on a separate tab. These hearings are usually held at King's College School, Wimbledon; however, the venue will be confirmed by the Surrey office, along with times etc.

Clubs and referees should assume that the case of a player being sent off will be heard on the next scheduled hearing date.

Most guilty cases result in a sanction of at least one week, so if the date of the next hearing is 10/11 days after the sending off, it is probable that the case will still be dealt with before the end of any suspension imposed at the hearing. Weeks when the player has not played, between the sending off and the hearing, will be taken into account.

If a player, with the support of his club, decides to plead not guilty and the next scheduled hearing is not on the following Wednesday, the club may request a special, non-scheduled, hearing which will deal with the case before the club's next scheduled match. The venue for a non-scheduled hearing doesn't have to be at KCS, and can be held at the player's club. Any costs involved in staging such an 'ad hoc' hearing at an alternative venue must be met by the player and/or his club.

## Available on our website

[RED CARD REPORT FORM](#)

[ADMINISTRATION CHARGES](#)

[SURREY RUGBY VALUES DISCIPLINE](#)

[SURREY RUGBY VALUES SPORTSMANSHIP](#)

[SURREY RUGBY VALUES ENJOYMENT](#)

[SURREY RUGBY VALUES TEAMWORK](#)

[SURREY RUGBY VALUES RESPECT](#)

[SURREY RUGBY VALUES & CODE OF CONDUCT](#)

# the rules & regs

## When a Player is Sent Off

As per World Rugby Regulations, Players Ordered-Off or cited by a Citing Commissioner, shall be provisionally suspended pending the hearing of the case.

This means that no player can play until the case has been considered and dealt with by a CB Disciplinary Panel.

If a player or any other person from your club is ordered off, you must report the facts within 48 hours, via the form below, with the following details.

- The date of the fixture
- The location of the fixture
- The teams in the match
- The player's name, date of birth and RFU Id number
- The name and contact details of you club Disciplinary Officer

When a player appears at a disciplinary hearing at least one senior Club official should always accompany him/her.

As per RFU regulations, the player's club is required to hold its own hearing and report its conclusions to the CB disciplinary secretary prior to the CB hearing.

A player who appears at a hearing has the right to request the referee's attendance providing that any expenses incurred by the referee are met by the player or the Club.

If the referee's presence is not required at the hearing it will be deemed that the player has accepted the referee's report as an accurate account of the incident(s).

A player or Club which fails to appear at a hearing without good cause or reason will be expected to pay the administration fee for the cancelled hearing and for the consequent meeting which has to be arranged to hear the case.

Hearings usually take place on Wednesday evenings at Kings College School Wimbledon, and times and dates will normally be confirmed within 24 hours of the notification of a sending off.

## Discipline Panel Members

Discipline Panel Members meet regularly to decide cases. They are all RFU accredited disciplinary panellists and every one of them receives ongoing training in disciplinary matters by the RFU. A hearing normally consists of a Chair and two panellists with cases recorded by a Secretary.

## Contact info

To contact our panel members, please fill in the form available on our website at [https://www.surreyrugby.co.uk/index.php?option=com\\_rsform&formId=54](https://www.surreyrugby.co.uk/index.php?option=com_rsform&formId=54)

# surrey games

## Waterfall Cup - Under 16's



WINNER TABLE				
TIER/POOL	OAK	BEECH	BIRCH	MAPLE
CUP	Rosslyn Park A	Dorking	Haslemere	Cobham
SHIELD	Farnham A	Warlingham	Rosslyn Park B	Barbarians
BOWL	Camberley	Guildfordians	London Welse	BYE
PLATE	BYE	Weybridge Vandals	Old Ruslishians	BYE

WFC	POOL	MATCH		WIN	RESULT	
PLATE	MAPLE	BYE				
	BIRCH	Old Ruslishians U16	v	Esher U16 A	Old Ruslishians U16	36-5
	BEECH	Weybridge Vandals U16	v	Battersea Ironsides RFU U16 M	Weybridge Vandals U16	27-12
	OAK	BYE				



WFC	POOL	MATCH		WIN	RESULT	
BOWL	MAPLE	BYE				
	BIRCH	London Welsh U16	v	Wimbledon U16 B	London Welsh U16	30-15
	BEECH	Guildfordians	v	Teddington RFC U16	Guildfordians	12-10
	OAK	Camberley U16	v	Chobham U16	Camberley U16	24-17

WFC	POOL	MATCH		WIN	RESULT	
SHIELD	MAPLE	Barbarians	v	Old Emanuel U16	Barbarians	BYE
	BIRCH	Rosslyn Park U16 B	v	Old Cranleigh RFC U16 M	Rosslyn Park U16 B	24-12
	BEECH	Warlingham U16	v	Sutton & Epsom U16A	Warlingham U16	15-12
	OAK	Farnham U16	v	London Irish Amateur U16 A	Farnham U16	27-24



WFC	POOL	MATCH		WIN	RESULT	
CUP	MAPLE	Cobham U16	v	Old Reigatian U16	Cobham U16	29-14
	BIRCH	Haslemere U16	v	Farnham U16 B	Haslemere U16	33-22
	BEECH	Guildford RFC U16 M	v	Dorking U16 A	Dorking U16 A	26-27
	OAK	Rosslyn Park U16 A	v	Reeds Weybridge U16	Rosslyn Park U16 A	42-32



# surrey games

## Rep Rugby

### Under 16 Girls

OPPOSITION	Internal Festival	Hampshire	Sussex	Regional Girls Festival
DATE	29/1/23	19/2/23	19/2/23	12/3/23

### Under 18 Girls

OPPOSITION	Sussex	Hampshire	Middlesex
DATE	27/11/22	18/12/22	16/2/23
SCORE	38-15	29-19	

### Under 17 Boys

OPPOSITION	Training Day	Match 1	Match 2	Match 3
DATE	7/5/23	14/5/23	21/5/23	28/5/23

### Under 18 Boys

OPPOSITION	Kent	Hampshire	Sussex
DATE	4/12/22	18/12/22	9/1/23
SCORE	5-22	24-12	

### Senior Women

OPPOSITION	Gloucestershire	Berkshire	Buckinghamshire
DATE	6 or 7/5/23	13 or 14/5/23	20 or 21/5/23

### Senior Men

OPPOSITION	Sussex	Essex	Buckinghamshire
DATE	6/5/23	13/5/23	20/5/23

### U20 Boys East Pool 2

DATE	GAME
15th Jan	Trial v Hampshire
19th March	Surrey Vs Hampshire
9th April	Kent Vs Surrey
23rd April	Sussex Vs Surrey
6th/7th May	Pool 2 Vs Pool 1 winner
20th/21st May	Nat semi final
3rd June	Nat Final



Surrey Under 18 Girls



Surrey Women in action

# the people

## Focus on Surrey CB



**JANICE ANASTASI**

Inclusion & Diversity  
Succession Planning

Janice joined the Management Committee in about 2010 when she was Vice Chairman of the then Rugby Football Union for Women. With the help of Catherine Spencer the then RDO and Malcolm Caird, she convened the first Surrey Women's and Girls Forum. Volunteers then came forward to take the W&G's game successfully forward in Surrey. As a family the Anastasi's support Richmond locally as her daughter Sara achieved over 100 caps and represented England at various levels.

Janice became Deputy President in 2016 and President in 2017. She is currently overseeing Succession Planning and Inclusion and Diversity. Janice also sits on the Surrey Discipline Panel and the RFU Age Grade Governance Sub Committee.

Outside of rugby, Janice is a retired head teacher and has acted as an educational consultant delivering multi agency safeguarding and improvement services. She currently sits on admissions appeal panels and independent reviews of permanent exclusions from schools.



**BRUNO PLASKOW**

Treasurer

Bruno is a fairly recent addition to the Management Board of Surrey Rugby having joined 3 years ago at the suggestion of one of the Past Presidents. The first 2 of these years were very disjointed due to Covid, so this season is the first full term as Treasurer. During the Covid period, though, Bruno also assisted the insolvency sub-committee of the RFU, resulting in the revised Regulation 5 to improve the financial monitoring and transparency of clubs.

His professional background is financial risk management, both in banking and commercial environments, including working for companies in France, Belgium and the USA. He is also Trustee of a charity which promotes volunteer work experience in developing countries for less fortunate young people who would otherwise not get the opportunity.

As a player, Bruno played for Old Tiffinians for many years - from schoolboy days through to captaining a very successful Vet's side, and in his youth played a number of times for an unbeaten Surrey Schools team. Whilst at Old Tiff's he also served on the rugby club committee and was Hon. Secretary of the Old Tiffinians' Association.



**GERAINT THOMASON**

Club Development

Geraint joined the Surrey Rugby committee in 2022 as the Chair of Club Development, which covers just about everything outside of the playing of the game itself. Although this is Geraint's first rugby union committee appointment he has considerable experience in a variety of roles including as a serving magistrate, a charity trustee, a theatre board member and a former Borough councillor. In addition, Geraint is a former Non-Executive Director of England Touch, the national governing body for touch rugby.

Geraint has played rugby for 50 years, since first picking up the sport as a schoolboy in Cardiff, and has played with teams such as Murrayfield Wanderers, Budapest Exiles and the Hungarian national team. He has played in London and Surrey leagues for 38 years, being a regular over that period for Guy's Hospital, Old Cranleighans and, for the last 15 years or so, Esher. Geraint has represented Surrey Vets on several occasions and has built lasting memories across over 60 rugby tours.

# the people



**MARC BERTRAND**  
Surrey Rep Rugby  
Senior

Marc currently hails from Wimbledon RFC and has been with the club since 2015.

He is currently involved with the coaching and management of the men's senior section and is also the club's Referee and Fixture Secretary. His previous clubs were London Cornish and Bank of England.

He joined Surrey Rugby initially as League Secretary in the Merit Leagues and now also looks after Surrey Counties 1.

He now also heads up Surrey County Men's, Women's and U20 Representative teams since 2019

Professionally, Marc works in the international payments industry in Compliance and Governance.

An avid supporter of all sports, he dabbles in a bit of golf on the side.



**GAVIN BOLTON**  
Surrey Rep Rugby  
Age Grade

Gavin is currently the Chair of Junior Representative Rugby for Surrey, which means he has overall responsibility for the delivery of the CB's age grade rugby for girls and boys. This role ensures development and opportunity for players across the county in order to give them every possibility of reaching their potential through multiple pathways.

He represented Sutton and Epsom as a youth as well as Surrey. At U21 level he played for Harlequins He then represented Cobham RFC, Met Police RFC and the British Police Rugby. He currently holds two Honorary Secretary roles for Met Police RFC and England Police Rugby and is a Director at Imber Court Sports Clubs in Esher. He is still playing for the Met Police Team when time allows (or if they are desperate!).

Gavin has been a Police Officer for 22 years and is currently a Chief Inspector in South West London.



**GILES BEDLOE**  
Discipline

Giles joined Surrey Rugby as Chair of Discipline in 2022. As Chair, Giles leads the Surrey Rugby Discipline Committee in both Adult and Age Grade discipline, representing Surrey Rugby at RFU Discipline & Governance level, and sitting on central RFU discipline panels as required.

Giles is Club Disciplinary Officer at Guildford Rugby where he has also chaired Minis rugby. He has been a lead coach and referee at the club for eight years. Giles has played rugby on and off since his days in the back row of the scrum at RGS Guildford.

In professional life, Giles practises as a barrister specialising in criminal and civil fraud, and regulatory law. He prosecutes complex fraud at the highest level for the State and is frequently instructed by police forces in England in regulatory and disciplinary matters. Giles also acts pro bono for sports players in regulatory and disciplinary matters.

# the charity



**All Black Nick Evans and our President, John Inverdale, host our Sportsman's Dinner**



**Rugby Clubs' Curry Lunch at Old Reigatian RFC**



**Chris Robshaw and John Inverdale entertain at Old Reigatian RFC**

Wooden Spoon is the children's charity of rugby. We are a grant making charity and fund life-changing projects across the UK & Ireland. Since our beginnings in 1983, we have raised and donated nearly £31 million to fund more than 1450 projects which will help improve the lives of youngsters with disabilities or living in socially disadvantaged circumstances.

We have a national footprint, but the largest part of our income is raised by local volunteers. Our aim is that every penny that our volunteers raise is spent in their local communities funding such things as sensory rooms and gardens, specialist playground and educational facilities, medical treatment centres and physical activity areas.

## Our Rugby Roots

Wooden Spoon was founded in 1983 after a disappointing performance of England during the 1983 Five Nations Rugby Championship, finishing at the bottom of the tournament table with a 25-15 defeat to Ireland.

Five England supporters seeking solace in a Dublin bar were presented with a wooden spoon, wrapped in an Irish scarf, on a silver platter.

Accepting the gift with good humour and grace, the group resolved to hold a golf match to see who would have the honour of keeping the tongue-in-cheek gift. Just a few months later, the event raised more than £8,500, and the money funded a new minibus for a local special needs school.

As a result, Wooden Spoon was born and we have been supporting children with disabilities and facing disadvantages ever since. Our rugby heritage continues to drive our core values of Passion, Integrity, Teamwork and Fun.

## The Surrey Region of Wooden Spoon

Since its creation in 1995, the Surrey Region of Wooden Spoon has donated over £950,000 to fund more than 50 projects across the county.

We usually raise between £30 – 40,000 every year. Our three cornerstone fundraising events are our black-tie Sportsman's Dinner at The Royal Automobile Club Country Club, near Epsom, our Regional Golf Day, usually held at a golf club where we have benefited from being the Captain's nominated charity of the year, and our Rugby Clubs' Curry Lunch hosted magnificently by one of our Partner Clubs, Old Reigatian RFC.

# the charity



Our Partner Club program is another extremely important source of income for us. We are currently supported by the following clubs: Old Reigatians, Wimbledon, Cranleigh, Guildford, Sutton & Epsom, Trinity and Richmond. We'd welcome enquiries from clubs who would like to share in and support the work that we do.

Many 'retired' rugby players find sporting sanctuary in the game of golf. Consequently we have benefited substantially over the years from being appointed as the Golf Captain's Charity of the Year where the captain in question is an ex-rugby player. Our thanks in this regard must go to: The Royal Automobile Club, Tyrrells Wood, Surbiton, North Downs, Banstead Downs, Cuddington, West Surrey, Effingham and Purley Downs golf clubs; we'd love to hear from any other up-coming golf captains who might be interested in supporting us.

We also boast a very active Surrey Spoon Vets team which is available to play against other Vets teams and raise a few quid in the process.

More details on Wooden Spoon can be found by visiting [www.woodenspoon.org.uk](http://www.woodenspoon.org.uk) For local enquiries contact Surrey Spoon's Regional Chair, Brian Hodges at [bhodges@woodenspoon.org.uk](mailto:bhodges@woodenspoon.org.uk)

Brian Hodges



**The Sensory Trail at Portesbery School, Deepcut**



**The buddy swing at Brooklands School, Reigate**



**The Sensory Room at St. Stephen's School, Godstone**

# the initiatives

## Train for Ukraine



**ORRFC vs Old Colfeians on 29th October**

Welcome to 'Train for Ukraine'. An initiative raising money to provide sporting opportunities to Ukraine Refugees in the UK.

When 8 year old Oscar Johnson asked his Dad how he could get his new Ukrainian school mates to join his rugby club it started the cogs whirling.

His Dad, Richard, is a coach at Surrey based Old Reigatian RFC. Over a drink he mentioned the conversation with his son to Mini's Chair Tom Brading. What followed was lots of conversations with ORRFC, United Ukraine Foundation and Akuma. In a short period of time Train for Ukraine was born!



**ORRFC played in one off shirts designed by Akuma**

Most Ukrainian Refugees have arrived in the UK with nothing, and knowing no one. Train for Ukraine will help rugby clubs reach out to the Ukrainian community, welcoming them into the Rugby family. We work with clubs to the funds needed to get the communities children playing the sport and being part of a team! Simple really, the funds raised fund the membership and the kit for an individual!



**In a exciting 23-23 draw**

On 29th October ORRFC launched the initiative. The first team wore a one-off kit designed by Akuma sports. After the game the shirts got auctioned off to raise funds for the charity. Replica kit sales and a Just Giving page helped raise more money. Over 300 people attended the launch event and we raised £4,000.

# the initiatives

## Train for Ukraine

Train For Ukraine works with the United Ukraine Foundation (UUF) to identify families that need support and want to partake in sport. The UUF works with the refugee council and other charities to find local families. They understand those most in need and act as the liaison between clubs and the families.

What does all this mean for other clubs? Any club can host an event! They can copy the “lunch and match” format of ORRFC or hold one that is unique to their club. All the monies raised goes to UUF and they allocate the funds throughout the country. Your club will help children up and down the country enjoy a range of sports, even football!!!

If your club would like to find out more about how they can support Train for Ukraine contact us on [rich@thediscover-socialgroup.co.uk](mailto:rich@thediscover-socialgroup.co.uk). We look forward to speaking and working with you.



**Cheered on by over 200 fans and members of the local Ukrainian community**



**Shirts auctioned off after the game raised over £1,500**

# quins pathway

## The Chair; roles & responsibilities

The Chair is Tyrone Lawless



### KEY RELATIONSHIPS

Divisional Player Development Chairs (DPDCs), Constituent Body (CB) Pathway Leads, Schools & Colleges, RFU Player Pathway Officer (PPO) and Regional Academies staff.

### PRINCIPLE RESPONSIBILITIES

- To provide strategic leadership for the Regional Player Pathway Group (RPPG)
- To deliver the strategic RPPG delivery plans
- To champion the best interests of the games talented young players
- To ensure that the terms of reference for the RPPG are adhered to
- To support the identification and recruitment of appropriate group members
- To communicate and share all relevant information between stakeholders
- Organise meetings and meeting agenda with the Academy Manager and RFU PPO
- To oversee the relationship between Harlequins and its partners Surrey & Sussex clubs and schools.
- To escalate any appropriate issues to the most appropriate RFU staff member
- Ensure all parties abide by the age grade playing calendar in the structured season.

### SPECIFIC FUNCTIONS

1. To deliver and report on the performance (every 3 months) to the RPPG delivery plans to Player Development Sub Committee via the DPDC.
2. Annually schedule CB, Developing Player Program (DPP) and Regional Academy player development activities across the Region, ensuring that these are aligned to the Age Grade Playing Calendar and designed to alleviate programming conflicts on players.
3. Oversee the implementation of the DPP and CB Age Grade Teams across the region, and support the approval process for RFU PPO authorisation.
4. Receive and disseminate the published Player Development Group (PDG) and England Academy Player (EAP) lists. Ensure that all stakeholders respect the priorities.
5. Ensure the CB, Regional Academy and RFU Coach Development Plan meets the wants and needs of the partnership
6. Monitor the appointment process to DPP and CB positions.
7. Monitor the process of player exits from Pathway Programs to ensure players are retained in the game through effective links with CB's and schools.
8. At all times to champion the best interests of the games talented young players.

# quins pathway

## ACCOUNTABILITIES

The post holder is accountable to the Player Development Sub Committee for the successful delivery of the responsibilities outlined above. This is via the Divisional Player Development Chair. The term for the position is 3 years subject to annual review with a maximum of 9 years.

## Harlequins Regional Player Pathway

### U16S PLAYER DEVELOPMENT GROUP - DEVELOPMENT PLAYER PROGRAM (PDG/DPP)

There were 30 x U16 players cut from DPP in August with all players/parents individually informed and given feedback. All these players will be automatically invited back to join the U16 CB - DPP program, alongside the other players who weren't successful in gaining entry into PDG in February 2023.

These players will all be invited to a zoom where the CB pathway is explained up to U20s and Quins new link with Surrey University.

The squad will get 3 training sessions and 3 weekend of matches against Sussex Quins in a Surrey shirt. They will also get to pull on the Quins shirt once more and play against Bristol in a combined Surrey/ Sussex side ( 2 matches that day ).

The Quins Academy door will remain open to these players throughout their pathway.



Quins DPP Festival



Quins DPP Training

# quins pathway

## Harlequins Regional Player Pathway

### SURREY U17 DEVELOPMENT PROGRAM

There were 130 Surrey and 90 Sussex under 17 players released from Feb 2021 DPP who were invited to be part of the new U17 Development Program where training takes place once a month from September to April as well as 3 matches and 3 extra training nights in April to May. Surrey are averaging 60 and Sussex 40 players at each session. The players were split into groups and will remain part of the smaller groups throughout the process.

Players who were not ever part of DPP have had the opportunity to be nominated to attend a U17 development session.

Many of the players are now at an Ace school and away Monday to Friday but remain in contact with the CB Rep managers.

### U18 COUNTY BOYS

All last year's U17 were automatically invited back to an assessment as well as open invite that went out to clubs for nominations.

Ninety turned up at the 1st trial/assessment and 30 at a second assessment day.

A squad of 40 has been taken forward for the U18 team where they will have 2 training sessions and 3 playing opportunities this season.

To keep consistency across the pathway U20 CB coaches have been invited to join the training sessions and match day experience.

Under 18 players will get a special tour of Surrey University on Open Day and have the link between Quins and Surrey University explained.

# quins pathway

## Harlequins Regional Player Pathway

### SURREY U20 SQUAD

Continuity of pathway in place. Trials were planned for 11th December with 18th December but have now been cancelled and there will be a trial match against Hampshire in January.

Coaches will also attend the successful under 21 competition that takes place throughout Christmas and Easter to identify players.



**Gary Street**  
Harlequins DPP Manager and Coach  
Development Officer

Head of Academy Chim Gale has overseen the progress and growth of the Club's pathway since joining from Worcester Warriors in 2019.

The Club has seen a number of Academy players progress to become regular first-team starters over the last three seasons, with Louis Lynagh, Jack Kenningham and Sam Riley just a few examples of the Club's most recent home-grown stars.

Gale and his team have also significantly expanded the pathway system at all levels, including our formal relationship with Gordon's School.



**Chim Gale**

# rugby united



## Surrey Project

Surrey Rugby has been chosen to deliver an exciting new project across its Community and have selected 3 clubs to work with for the next 3 years. The clubs are: Croydon, Streatham-Croydon and Wimbledon

Across the country there are individuals and communities who are missing out what rugby has to offer. The benefits to physical and mental health, the friendships and social connections, and the values and life skills it embodies. They are missing out not because they don't enjoy the game or have a preference to other sports but rather due to lack of engagement, a lack of opportunity, and barriers to entry from which infer that rugby is not for them.

Being true to our principles of rugby as a game for all, we must keep striving to engage with all parts of society to show what makes our sport the joy and passion for millions across the country.

We must show that everyone is welcome into all aspects of the game, from playing and coaching to volunteering at a club or becoming a match official.

The RFU has a rich history of active engagement to bring rugby to targeted demographics. Since 2012 the All Schools programme brought rugby into more state schools and increased exposure to lower socio-economic groups, it has transitioned over 10,500 schoolchildren into a club setting.

Since 2017 the Inner Warrior campaign helps clubs recruit female players and has already led over 25,000 women and girls to access rugby via Warrior Camps. This outreach work continues today as we seek new ways to attract participation and secure the future of the game.

A new project -Rugby United- will empower community clubs who are seeking to make long term cultural change in how they engage and become more accessible to their local communities, in order to attract players, coaches, volunteers, and match officials from Black and South Asian groups.

RFU baselining research has revealed a particular gap in the population of Black and South Asian people involved in rugby, 4% vs 20% by population.

# rugby united

## Surrey Project

This project will offer resources, guidance and an opportunity to share learnings for clubs who are invested in engaging Black and South Asian groups, welcoming them into the rugby family and sharing what the sport has to offer.

This project will focus on three strands of activity:

**Open Doors** - Help clubs to ensure that their organisation and venues are welcoming and open for use by a range of community groups and organisations to promote local engagement

**Role Models** - Targeted recruitment of coaches, volunteers and match officials directly from local communities, particularly from Black and South Asian groups, so that involvement and representation are in all aspects of the game

**Play** - Providing attractive playing opportunities for young boys and girls. The right playing offers, at the right time in such a way that any barriers are considered and overcome, specifically targeting Black and South Asian 14-18-year olds.

Rugby United will create 30 local projects across England over the next three years with each local project involving 2-3 community clubs working together in a similar geographic area as well as involving local schools.

Through the work and learnings made from this project, the RFU will construct a new framework and guidance for how clubs can engage their local communities, particularly Black and South Asian groups that have not been exposed to rugby before. Rugby United will champion the value of inclusion, communities and players, to secure and grow the future of rugby clubs and the sport.

## Surrey Rugby Plan

Each Club will:

1. Make the club more appealing and accommodating to Black & Asian Community.
2. Recruit a higher % of black and Asian players into Contact and non contact formats of the game.
3. Attend Local Schools to deliver rugby sessions to the targeted cohort.
4. Hold a pitch up and play family day at the club.
5. Attend Community events taking rugby into the heart of the local community whilst respecting all faiths and traditions.
6. Support new players with kit and membership

# rugby united

## Surrey Rugby Plan

Surrey will support the clubs by:

A. Improve Coaching across the clubs in a collaborative approach through recruiting new coaches and delivering specific skills sessions

1. Deliver tailored coaching sessions to raise standards and skills to impact targeted cohort.
2. Support coaches through RFU Coaching courses.
3. Hold Zoom Coach CPD

B. Recruit More Referees & Train Current referees in clubs

1. Run a Introduction to refereeing course for YMO's
2. Run a Take up the whistle course for targeted clubs
3. Support each club with 2 places at ERCA qualification
4. Support each club with 1 place of Advanced coaching qualifications.
5. Support Clubs with coach mentoring

C. Support the Localised Playing Offer

1. Support clubs through pitch up and play offering
2. Deliver a Values festival at a selected club delivering touch & Contact offerings.
3. Run a walking rugby/ Touch skills session at a selected club opened up to the localised community

D. Improve Wellbeing

1. Support clubs with 1st aid Courses
2. Provide 1st Aid Kits for clubs
3. Run a mental Health online course to support clubs going forward.
4. Provide a wellbeing mentor for Mental health coaches.
5. Support clubs with Safeguarding & Discipline procedures. H&S audit & Policy support.
6. Run a D&I course.

E. Leadership & Mentoring

1. Support clubs on the RFU leadership course.
2. Provide Coach & Referee mentors to support clubs throughout the project.
3. Use Dusty Miller & John Bates to deliver an inspiring Leaders session at the club.
4. Warren Abrahams to deliver a coach mentoring session.

F. Volunteer Support & Engagement

1. Support club volunteers with reward and recognition
2. Provide volunteer recruitment support through Jo Gordon.
3. Meetings to share best practice and collaborate between CB & Clubs looking at plan and impact document.

This project will be overseen by Tyrone Lawless, with the help of Jeff Greenleaf and they will be working closely with each club to ensure the project is delivered in the communities.

# sponsor spotlight

## Upfold Construction



Upfold Construction Ltd was established in 2009 by James Upfold. James identified the need of clients for a general building contractor with a professional approach to the construction phase of their projects. As well as running their own projects, Upfold Construction works alongside Surrey Oak Barns Limited, a company of which James is also Managing Director and who has, for many years, successfully constructed oak framed buildings, extensions and domestic dwellings.

They offer a professional, seamless and multi-trade service, for all domestic and commercial projects from garaging, extensions, renovation, refurbishment and maintenance to fully finished houses, all tailored to meet their clients' specific requirements. Their projects range from £40k to £1m.

James has over 30 years' industry experience having previously worked for major construction organisations alongside some of the country's leading architectural practices. As a member of The Chartered Institute of Building James has met the professional criteria required for Upfold Construction to achieve Chartered Building Company status, which it achieved in 2010. This award identifies those businesses committed at a professional level to quality of product and service, integrity of conduct and concern for clients' needs.

As a team their knowledge and expertise is derived from most industry sectors and architectural styles, enabling them to offer a complete construction service from conception to completion, to support clients' professional teams to deliver the project aims and aspirations.

Further information regarding the 'Chartered Building Company Scheme' can be found here: <http://www.cbcschemes.org.uk/>

## Surrey Oak Barns



Surrey Oak Barns Limited have been successfully constructing oak framed buildings for the last 15 years.

Specialising in oak garages, oak framed buildings: oak barns, buildings with upper floors, garden studios, pavilions, pool houses, boat houses, games rooms, home offices, parish halls, community halls, and extensions.

They pride themselves on providing customers the very best in quality, service and craftsmanship, taking care of all aspects of their project, great or small. With their knowledge and dedication to their craft combined with oak's structural strength and timeless beauty, they can help build your dreams and enhance your home

## Want to be involved?

If you're interested in sponsoring Surrey Rugby and supporting the game development, competition offerings or a Representative team we have a combination of sponsorship packages to support all sizes of businesses. Get in touch with Tyrone Lawless, Sponsorship Manager, via [gamedevelopment@surreyrugby.co.uk](mailto:gamedevelopment@surreyrugby.co.uk).

# opportunities

## Upcoming courses



### Coaching

#### PRINCIPLES OF THE LINEOUT

MIN AGE: 14  
WHEN: March/April

This 2 hour course explores the England Rugby principles of lineout and is designed to help coaches, match officials and volunteers explore recent developments in lineout coaching.

## Play Rugby? Love Rugby? Referee Rugby?



#### INTERESTED?

- Grow with the game and become a Rugby Referee
- Learn the Laws and become a better player
- Experience new Opportunities
- Learn new Skills
- Stay Involved in the game

#### WHAT TO DO NEXT

Enrol on the London Society of Rugby Football Union Referees "Take Up the Whistle Referee Course". The cost is £25 per person but this will be funded by Surrey Rugby.

#### UPCOMING COURSES

- Old Reigatians RFC on 7th & 21st February 2023
- Chobham RFC on 8th & 15th March 2023 - 7.00pm to 9.30pm
- Battersea Ironsides RFC on 20st & 27th January 2023 - 7.00pm to 9.30pm



#### SURREY RUGBY SUPPORTING THE REFEREES OF THE FUTURE

Running fully funded young match officials workshops with courses on the field and in the classroom. Upon completion the young match officials receive a Surrey Referee shirt and will be supported by an experienced mentor as they officiate at Surrey Youth Festivals and Competitions.

# Surrey games

## County Cups

Following the conclusion of the RFU leagues and Surrey Reserve merit leagues in March, the County Cups will start with teams places in 4 pools of 3 in tiers of 12. Each team will play 2 pool matches and commence to the appropriate semi final level.

Winners of semi finals will move on to the finals day where we will see 18 finals spread across Esher and Farnham Rugby club.

The reserve team cups offerings will deliver a total of 96 teams playing 130 matches for the remainder of the season.

Group		Group A	Group B	Group C	Group D
Round 1: 25/3/23 Round 2: 01/04/23 Round 3: 15/04/23		1 v 2 2 v 3 3 v 1	1 v 2 2 v 3 3 v 1	1 v 2 2 v 3 3 v 1	1 v 2 2 v 3 3 v 1
Semi Final: 22/04/23  Final: 29 <sup>th</sup> April 2023		Winners to Presidents Semi Final  2 <sup>nd</sup> to Chairmans Semi Finals  3 <sup>rd</sup> to Treasurers Semi Final	Winners to Presidents Semi Final  2 <sup>nd</sup> to Chairmans Semi Finals  3 <sup>rd</sup> to Treasurers Semi Final	Winners to Presidents Semi Final  2 <sup>nd</sup> to Chairmans Semi Finals  3 <sup>rd</sup> to Treasurers Semi Final	Winners to Presidents Semi Final  2 <sup>nd</sup> to Chairmans Semi Finals  3 <sup>rd</sup> to Treasurers Semi Final
Trophy	Team number				
Tankard Tier 1 (Sec: M.Bertrand)	1 2 3	Battersea 2 Camberley 2 Rosslyn Park 6	Farnham 2 Sutton & Epsom 2 KCS 2	Richmond Jutes Esher Abbots Wimbledon 2	Dorking 2 Cobham 2 Old Reigatians 2
Plate Tier 2 (Sec: L.Todd)	1 2 3	Guildford 2 Old Haileyburians 2 Old Pauline 2	Chobham 2 Warlingham 2 Mayfair	Reeds Weybridge 2 Old Ruts 2 Old Whitgiftians 2	Battersea 3 Vandals 2 London Irish 2
Barrel Tier 3 (Sec: Nick TV)	1 2 3	Dorking 3 London Media 2 Chipstead 2	Old Walcountians 2 Old Cats 2 Law Society 2	Battersea 4 Old Tiff 2 Kingston 2	Trinity 2 Bec OB 2 London Media 2
Jug Tier 4 (Sec: Paul L)	1 2 3	PJF 2 Chobham 3 Old Blue 2	Old Cranleigh 2 Cranleigh 2 Farnham 3	Teddington 2 Warlingham 3 Cobham 3	Sutton & Epsom 3 Lightwater Barnes Occies
Chalice Tier 5 (Sec: P Shenton)	1 2 3	Old Ruts 3 Sutton & Epsom 4 Merton 2	Guildford 3 Guildfordian 2 Wimbledon 3	Law Society 3 Old Whits 3 CSSC Rugby	Farnham 4 Woking 2 Battersea 5
Flute Tier 6 (Sec: RBN)	1 2 3	Bec OB 3 Staines 2 Egham 2	Racal Decca Croydon 2 Reeds Weybridge 3	Vandals 3 Old Emanuel 2 Streatham 2	Met Police 2 Old Freeman 2 Haslemere 2
Vets Cup (Sec: M Beech)	1 2 3	Guildford Battersea Cobham	Barnes Esher Camberley	Richmond Harlequins Farnham	London Irish Old Cs & Old Ps Weybridge Vandals
Vets Pitcher	1 2 3	Trinity Chobham Dorking	Sutton & Epsom Effingham Warlingham	Old Reigatians Bec OB's London Exiles	KCS OB's Reigate Haslemere

## Surrey Rugby Calendar

The full calendar of all Surrey games is available on our website at:  
[www.surreyrugby.co.uk/what-s-on/latest-events/month.calendar/2022/12/18/-..html](http://www.surreyrugby.co.uk/what-s-on/latest-events/month.calendar/2022/12/18/-..html)

# the connections

## Have your say

Hopefully you've enjoyed the December Bumper edition of Surrey Spotlight. It's jam-packed with useful information for all areas of grassroots rugby. As you'll see, your CB members are busy working hard at the forefront of initiatives such as Game On and Rugby United to make sure rugby is available to as many people as possible,

Did you read about Cobham RFU - our club highlighted this month? We're planning to feature a club each edition - maybe yours could be next?

We'd love to hear from you! Have you got a story you'd like to share about your club, your players, your volunteers, or details about upcoming festivals or courses you're running? The deadline for copy for the March issue is 1st March, but the sooner the better!

Have something instant you'd like us to share on social media? Please tag us at @surreyrugby so we're sure to see it.

## Get in touch

Contact Surrey Spotlight Editor Joanna Gordon via [comms@surreyrugby.org](mailto:comms@surreyrugby.org) or on 077202-44555

## Stay in touch

Make sure you keep up-to-date with what's happening in rugby within Surrey, find out first about any courses running and any festivals taking place - by following us on social media!

FOLLOW US:



# the sponsors

## Thank you!



Surrey Rugby is not for profit and exists to support 30,000 players , 5,300 coaches 2,300 referees, countless volunteers and parents of Youth - all of whom contribute to making our community rugby what it is.

**That's over 70,000 members across our affiliated clubs!**

We are very grateful for the fantastic support of our current sponsors - without whom we could not help our clubs to Prosper and Thrive.